

## Middletown, CT Job Description

<b>Classification Title</b>	Light Equipment Operator
<b>Job Code</b>	
<b>Department</b>	Public Works
<b>Union Group</b>	AFSCME 466
<b>FLSA Status</b>	
<b>Pay Grade</b>	

### PURPOSE OF POSITION

The purpose of this position is to operate and perform minor maintenance on light construction equipment in the construction, repair and maintenance of City streets and bridges, storm sewers and landfill areas. ~~The work is performed under the direction of the Superintendent of Streets and Sanitation.~~

### ESSENTIAL DUTIES & RESPONSIBILITIES

*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.*

- Operates a variety of light vehicles and equipment in construction, repair and maintenance work. ~~;~~ ~~S~~weeps streets. ~~;~~ ~~A~~ssists in resurfacing and patching roads.
- ~~Evaluates and prepares land surfaces for projects; coordinates site preparation.~~
- Performs minor maintenance and repair work on equipment and vehicles. ~~;~~ ~~C~~hanges oil and filters. ~~;~~ greases components, etc. Observes the performance of vehicles and equipment and reports malfunctions to supervisor.
- Assists with snow and ice control and removal operations. ~~;~~ ~~A~~ssists with emergency operations during severe weather and other inclement conditions.
- Provides backup to other division personnel. Provides direction and instruction to other workers as needed.
- Performs manual labor as required.
- Perform other related duties as assigned.

### MINIMUM JOB QUALIFICATIONS

#### Education and Experience

High school diploma or equivalent. ~~with vocational/technical training and three years of light equipment operation experience or any combination of education and experience that provides equivalent knowledge, skills and abilities.~~

~~Appropriate education substitutions can be made.~~

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### Other

- ~~Position requires Class B Commercial Driver's License, and Confined Space certification.~~

### PREFERRED QUALIFICATIONS

~~None.~~

### KNOWLEDGE, SKILLS, and ABILITIES

- ~~Requires the ability to process, calculate, compute, summate, and/or tabulate data and/or information. Includes the ability to perform subsequent action in relation to these computational operations.~~
- ~~Requires the ability to provide guidance, assistance and/or interpretation to others, such as co-workers and the public, on how to apply policies, procedures and standards to specific situations.~~
- Requires the ability to utilize a wide variety of reference and descriptive data and information such as regulations, blueprints, vehicle and equipment reports, work orders, maps, and general operating manuals.
- ~~Requires the ability to communicate orally and in writing with the Superintendent and all other division personnel, other City departments and the public.~~
- Requires the ability to perform addition, subtraction, multiplication and division.
- Ability to Relate to and interact with a non-traditional and diverse student and employee population
- Ability to Work independently
- Ability to Read, analyze, and interpret standards, policies, procedures, and regulations
- Ability to Handle common inquiries or complaints
- Ability to Exercise good judgment and focus on detail as required by the job
- Ability to Follow oral and written instructions and procedures
- Ability to Meet schedules and deadlines of the work unit
- Ability to Communicate in English effectively orally and in writing

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- Ability to Adapt to changes in work situations and priorities
- Ability to Reason/analyze; use logic to identify and resolve problems
- Ability to Establish and maintain constructive and cooperative interpersonal relationships with staff, peers, supervisors, or managers in the work unit and other departments, as well as with staff of outside entities and other individuals, as applicable to the essential duties and responsibilities
- Ability to Satisfy the needs of internal and external customers accurately and promptly, treating customers with fairness and respect.

### PHYSICAL REQUIREMENTS

- ~~Requires the ability to operate, calibrate, tune and synchronize, and perform complex rapid adjustment on equipment, machinery and tools such as a all light trucks and equipment, construction, carpenter and mechanics tools, and/or related materials used in performing essential functions.~~
- ~~Ability to coordinate eyes, hands, feet and limbs in performing skilled movements such as operating equipment.~~
- ~~Tasks involve the regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, and lifting, carrying, pushing, and pulling moderately heavy objects and materials, twenty to fifty pounds.~~
- ~~Requires the ability to recognize and identify similarities or differences between characteristics of colors, shapes and sounds associated with job-related objects, materials and tasks.~~

Exerting up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.

### WORKING CONDITIONS

*The working conditions described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

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~~• Ability to work under potentially dangerous and uncomfortable conditions where exposure to environmental factors such as temperature and noise extremes, traffic hazards, vibrations or machinery may cause discomfort and where there is a risk of injury.~~

Incumbents may be subjected to moving mechanical parts, odors, dust, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, intense noises, gases, workspace restrictions, vibrations, chemicals, and oils.

*The City of Middletown, CT is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

<b>Date created:</b>	03/08/15
<b>Dates revised</b>	